

1 ENGROSSED SENATE
2 BILL NO. 1171

By: Jech of the Senate

3 and

4 Wright of the House
5

6 An Act relating to workforce development; creating
7 the Work-based Learning Program; providing authority
8 over program; directing establishment of certain
9 partnerships; designating duty of workforce
10 development office; establishing certain goals for
11 apprenticeship positions by certain date; stating
12 duration and purpose of program; stating participant
13 requirements; setting certain program components;
14 providing requirements for registration as a work-
15 based learning program; stating requirements for
16 annual certificate; directing certain renewal notice
17 by electronic mail; requiring certain summary at time
18 of renewal; providing for failure to renew
19 certificate; directing charge and collection of
20 certain fees; requiring organizations to post job
21 announcements on certain system; requiring Secretary
22 of State to transfer certain funds each fiscal year;
23 providing for codification; providing an effective
24 date; and declaring an emergency.

18 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

19 SECTION 1. NEW LAW A new section of law to be codified
20 in the Oklahoma Statutes as Section 5003.10e of Title 74, unless
21 there is created a duplication in numbering, reads as follows:

22 A. There is hereby created the Work-based Learning Program.
23 The Governor's Council on Workforce and Economic Development shall
24 have authority over the program. The Governor's Council shall

1 coordinate the program by establishing partnerships with the State
2 Department of Education, the State Regents for Higher Education, the
3 State Department of Career and Technology Education, the Oklahoma
4 Board of Private Vocational Schools, the Secretary of State and
5 business entities throughout the state. The Oklahoma Office of
6 Workforce Development, serving as the Workforce Innovation and
7 Opportunity Act designee as established by the Governor, shall have
8 the official duty to develop and maintain a Work-based Learning
9 Program within its jurisdiction to be focused on increasing the
10 number of registered apprenticeships and internship programs,
11 defined as paid and unpaid work experience by the United States
12 Department of Labor as contained in 20 CFR 681.600, in this state to
13 at least an aggregate of twenty thousand positions by the end of the
14 calendar year 2020. All partners participating in the Work-based
15 Learning Program shall be required to provide their expertise, time
16 and resources as deemed necessary to advance and sustain the work-
17 based learning goals of Oklahoma Works to assist with publishing an
18 annual progress report showing each state agency's steps and
19 accomplishments toward meeting statewide workforce goals and to
20 network and coordinate with other public and private entities in an
21 effort to align all state agencies, boards and commissions and the
22 private business sector in meeting Oklahoma Works goals.

23 B. The Work-based Learning Program shall include the following
24 components:

1 1. Coordinate work-based learning opportunities through the
2 state's labor market and labor exchange systems to connect youth and
3 adults in public and private sectors;

4 2. Work toward increasing the number of youth and adults
5 participating successfully in public and private work-based learning
6 opportunities;

7 3. Set standards for equality and fair access to quality work-
8 based learning experiences for all Oklahomans, including, but not
9 limited to, women, out-of-school youth, adults, African Americans,
10 Hispanics, Native Americans, veterans, individuals with disabilities
11 and other target populations identified in the federal Workforce
12 Innovation and Opportunity Act;

13 4. Promote quality work-based learning experiences which are
14 developmentally appropriate, including an orientation for all
15 parties, identify learning objectives for the term of the
16 experience, explore multiple aspects of an industry, develop
17 workplace skills and competencies, assess performance, provide
18 opportunities for work-based reflection, link appropriate next steps
19 and see that all aspects are documented and reported and comply with
20 state and federal labor laws;

21 5. Convene industry partners to develop industry-specific
22 standards for internships in order to aid employers with the
23 creation of rigorous internship programs; and
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1 6. Prioritize paid work-based learning experiences to ensure
2 equity and access.

3 C. Each organization seeking to be a registered Work-based
4 Learning Program in Oklahoma shall either:

5 1. Be registered as a Work-based Learning Program, such as an
6 apprenticeship, with the United States Department of Labor; or

7 2. File a certificate each year in the Office of the Secretary
8 of State, which shall confirm such an organization is an active
9 participant in Oklahoma's registered Work-based Learning Program.

10 The certificate to be filed shall include:

11 a. the name of the business, nonprofit organization or
12 government organization,

13 b. the street address of the organization,

14 c. the name of the primary contact for the organization,

15 d. the electronic mail address for the primary contact of
16 the registered organization,

17 e. the registered organization's North American Industry
18 Classification System code (NAICS), if applicable,

19 f. the number and type of work-based learning
20 opportunities proposed for the year, the estimated
21 term of each opportunity, the proposed occupations,
22 and estimated number of hours per week of each
23 opportunity, if available,
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- 1 g. the number and type of work-based learning
2 opportunities proposed for the year, the estimated
3 term of each opportunity, the proposed occupations,
4 and the estimated number of hours per week of each
5 opportunity, if available,
6 h. signed acknowledgement of the application by the
7 primary contact, and
8 i. the annual renewal shall be due on the anniversary
9 date of filing the registration application.

10 The filing shall be made electronically via the Secretary of
11 State website.

12 D. The annual certificate of participation shall be due on the
13 anniversary date of original registration, as the case may be, until
14 cancellation of the work-based organization in the Work-based
15 Learning Program.

16 E. The Secretary of State shall, at least sixty (60) days
17 before the anniversary date each year of a participating
18 organization, cause a notice of renewal of the annual certificate to
19 be sent to such organization to its last known electronic mail
20 address of record filed with the Secretary of State. At the time of
21 renewal, the organization shall provide a Work-based Learning
22 Program annual summary, including for each position offered:

- 23 1. The number of opportunities posted;
24 2. The number of opportunities hired;

1 3. The type of work-based learning opportunities offered (e.g.,
2 internship, apprenticeship);

3 4. The Standard Occupational Classification (SOC) code;

4 5. The performance evaluation criteria utilized;

5 6. The term of the position;

6 7. The number of hours per week;

7 8. Paid or unpaid status;

8 9. Academic credit awarding institution, if applicable;

9 10. Academic hours awarded, if applicable; and

10 11. The gender, age and ethnicity of hires, if available.

11 F. A registered organization that fails to file the annual
12 renewal and pay the annual renewal fee by the anniversary date of
13 registration shall cease to be a registered organization with the
14 Governor's Council for Workforce and Economic Development.

15 G. The Secretary of State shall charge and collect the
16 following fees:

17 1. For filing the original application, a fee of Fifty Dollars
18 (\$50.00) submitted to the Secretary of State; and

19 2. For filing subsequent annual renewals, a fee of Twenty-five
20 Dollars (\$25.00) submitted to the Secretary of State.

21 H. To coordinate with statewide career pathways efforts,
22 registered organizations under this program shall recruit
23 participants by posting job announcements on the state labor market
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1 exchange system. Job announcements shall include the registered
2 organization number as assigned by the Secretary of State.

3 I. The Secretary of State shall transfer on July 1 of each
4 fiscal year an amount based on the Governor's Council for Workforce
5 Development annual budget not to exceed Eight Hundred Fifty Thousand
6 Dollars (\$850,000.00) annually from the Secretary of State revolving
7 fund to support the administration of the program and business
8 registration to help enable the development of the state's talent
9 pipeline.

10 SECTION 2. This act shall become effective July 1, 2018.

11 SECTION 3. It being immediately necessary for the preservation
12 of the public peace, health or safety, an emergency is hereby
13 declared to exist, by reason whereof this act shall take effect and
14 be in full force from and after its passage and approval.

15 Passed the Senate the 13th day of March, 2018.

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Presiding Officer of the Senate

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19 Passed the House of Representatives the ____ day of _____,
20 2018.

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Presiding Officer of the House
of Representatives

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